WHAT CAN YOU BUILD ON A FOUNDATION OF ICE?

2016 ANNUAL REPORT
WE TRANSFORM YOUNG LIVES AND HELP GIRLS GROW IN CONFIDENCE, LEADERSHIP AND ACADEMIC ACHIEVEMENT.

FIGURE SKATING IN HARLEM IS THE ONLY ORGANIZATION FOR GIRLS OF COLOR THAT COMBINES THE POWER OF EDUCATION WITH ACCESS TO THE ARTISTIC DISCIPLINE OF FIGURE SKATING TO BUILD LEADERS AND CHAMPIONS IN LIFE.

CONTENTS

EXECUTIVE MESSAGE .................................................. 3
HIGHLIGHTS FROM 2016 .................................................. 4
A STUDENT’S JOURNEY .................................................. 5
ICE: I CAN EXCEL .............................................................. 7
    • EDUCATION .................................................. 8
    • SKATING, HEALTH AND FITNESS ............................... 10
    • LEADERSHIP .................................................. 12
SUMMER DREAMS CAMP ........................................... 14
EVENTS ................................................................. 15
FINANCIAL REPORT ................................................... 17
DONORS ................................................................. 18
BOARD OF DIRECTORS AND STAFF ......................... 21
Dear Friends,

We celebrated another wonderful year at Figure Skating in Harlem. The May Awards Ceremony honored our girls and their many accomplishments on and off the ice. We also recognized their families, teachers, counselors and coaches for their dedication and support of our students.

We have come a long way in the 19 years since FSH began as an exciting way to spark academic success, physical health, and leadership in girls who lacked access to empowering extracurricular activities.

The ONLY organization of its kind, FSH now serves hundreds of girls annually in our school year and summer camp programs in Harlem, and we have more than 60 full and part-time staff to work with them to become champions in life. As a result, our girls maintain high grades and become leaders in high school and college. In fact, we just gathered dozens of alumnas for an inspiring reunion party where they shared their amazing success stories and reconnected for the launch of our Leaders of Tomorrow campaign. We expect great things from these young women!

In 2017 we embark on our 20th Anniversary year. We take our success and our responsibility to the girls and to the community very seriously. Our board is committed to building and strengthening our program, which means even more focus on how we teach, inspire and impact the girls here in Harlem, and also beyond . . .

Knowing that our powerful trifecta of skating, education and leadership is incredibly impactful on the girls’ lives, the board has decided to expand to Detroit in 2017. This is a big undertaking, and one that we are prepared for. Planning, initial infrastructure and fundraising are already underway in Detroit.

We know that this is a pivotal year for FSH. We need the commitment and help of many more supporters — and at higher levels — to be able to deliver the unique services our girls receive and for which we are so valued in New York City. Help us grow and become stronger.

We intend to share our mission and message ever more widely — by innovating our web site, sending out news on social media, and communicating more effectively with our friends, donors, and families. Stay tuned and please engage with us. We need YOU!

With our thanks and appreciation,

Ellen Lowey
Chair, Board of Directors

Sharon Cohen
Founder and Chief Executive Officer

EXECUTIVE MESSAGE

WE ARE SO GRATEFUL TO YOU FOR YOUR SUPPORT OF FIGURE SKATING IN HARLEM. IT HAS CHANGED OUR LIVES. THANK YOU!
RECOGNIZED FOR EXCELLENCE
The United States Olympic Committee honored Figure Skating in Harlem with the 2015 Rings of Gold Award for nurturing the dreams and goals of children, teaching our girls valuable life skills, and making a positive impact in our community. In October, global organization Beyond Sport presented FSH with the prestigious 2015 Sport for Education Award in London for offering quality academic support and leadership training combined with figure skating for girls facing generational poverty. Our STEM (Science, Technology, Engineering and Math) program was an important factor in our win over 350 applicants from 60 countries. The Robert Wood Johnson Foundation selected FSH as one of 12 national finalists for its 2016 Sports Award, recognizing innovative and influential approaches to using sports to make communities healthier places to live.

DETROIT EXPANSION GLIDES FORWARD
Figure Skating in Harlem is committed to setting high standards and encouraging girls to pursue success. In order to affect even more girls, we are moving full steam ahead to expand to Detroit. We have enlisted the leadership of Dr. Geneva Williams to be our first Detroit Site Director. She has established an exciting “Champions for Figure Skating in Detroit” committee chaired by Olympic champion Meryl Davis and philanthropic advisor Alissandra Aronow. With the help of a voluntary local Advisory Council, we have identified the Jack Adams Arena in Northwest Detroit to house our educational and skating instruction as we also look forward to the completion of the new downtown Red Wings Arena. Workshops introducing Detroit girls to the program begin in early 2017.

COLLEGE ACCESS PROGRAM ACCELERATES
FSH does life-changing work. This season, FSH helped several students gain entry to competitive high schools and college access programs such as The Spence School, York Preparatory School, Oliver Scholars Program and the United Nations International School, while all of our graduating seniors gained acceptance to multiple four-year colleges. Our Educational Readiness program has grown significantly in the past year to provide our students with year-round support. Our 10th through 12th graders received individual guidance and participated along with their parents in comprehensive workshops to help navigate the college and financial aid process. They also participated in an advanced college writing seminar taught by Dennis Norris II, our Educational Opportunities Manager, that resulted in compelling personal statements.

FSH PARTNERS WITH CITY LEADERS
As part of the STARS Citywide Girls Initiative funded by the New York City Council, we collaborated with nine leading non-profits to promote positive girls development. Our students and staff had the opportunity to interact with City Council Speaker Melissa Mark-Viverito and Council Member Julissa Ferreras and participated in the 2nd Annual Girls Leadership Summit. FSH shared its educational model that combines sports and academic enrichment to build young leaders.

HIGHLIGHTS FROM 2016

JESSICA RICHARDS:
A STUDENT’S JOURNEY
Jessica Richards won our first Reuben D, Harry, Abe and Moe Schiller Scholarship Award for a student with an ‘A’ average who is the first generation from an immigrant family to attend college. In the fall of 2016, Richards will attend the University of Albany.

IT HAS BEEN SIX YEARS SINCE I WAS THAT SCARED, TREMBLING GIRL WHO LACED UP HER SKATES FOR THE FIRST TIME, WHO LOVED SUNLIGHT AND WARM WEATHER. I HAVE LEARNED SOMETHING IMPORTANT: WHAT REMAINS CONSTANT FOR ME IS THE WARMTH THAT COMES OVER ME WHEN I SKATE. FOR ME, WARMTH MEANS HOME. FIGURE SKATING IN HARLEM HAS GIVEN ME A HOME AND I CAN FIND IT ANYWHERE THERE IS A PAIR OF SKATES AND A SHEET OF ICE. IN THAT HOME, I HAVE FOUND STRENGTH, SISTERHOOD, AND COMMUNITY. I HAVE FOUND CONFIDENCE, FEARLESSNESS, AND THE KNOWLEDGE THAT I CAN DO ANYTHING I PUT MY MIND TO, EVEN IF I AM NERVOUS AT FIRST.
MORE THAN 225 GIRLS AGES 6-18 PARTICIPATED IN OUR YEAR-ROUND PROGRAMMING

MY DAUGHTER ZOE IS A HIGH SCHOOL JUNIOR. THE TRANSITION TO HIGH SCHOOL WAS CHALLENGING FOR HER, AND WE SAW A DIP IN HER GRADES DURING HER FRESHMAN YEAR. SINCE THEN, HER EFFORTS HAVE GREATLY IMPROVED. I ATTRIBUTE HER RENEWED MOTIVATION TO THE SUPPORT AND SISTERHOOD SHE RECEIVES AT FIGURE SKATING IN HARLEM. ZOE IS GRANTED THE OPPORTUNITY TO PARTICIPATE IN A SPORT AND COMMUNITY THAT SHE OTHERWISE WOULD NOT HAVE ACCESS TO. I BELIEVE THAT SHE NOW TRULY BELIEVES IN HER ENDLESS POTENTIAL.

LEESANDRA MOORE ABNEY
FSH PARENT
Small group tutoring is at the core of our education program. More than 23 NYC Board of Education teachers, tutors and graduate students conduct small group sessions each afternoon in our Academic Center. Students are matched with tutors based on their academic standing, tutors’ observations and their STAR Enterprise Assessment results. We make sure each student has an individual learning plan that supports the student’s needs. Our goal is to make sure our girls are performing not only at their grade level but also above. The vast majority of our girls maintain a ‘B’ average or higher in school, with 23% achieving ‘A’s’ this season.

**STEM – SCIENCE, TECHNOLOGY, ENGINEERING AND MATH**

With the help of a STEM specialist from Columbia University, we strengthened our curriculum to ignite our students’ interest in science through the lens of figure skating. Supported by the Dorr Foundation, these classes tangibly and creatively explored STEM topics from cardiovascular and heart health, skeletal and muscular systems to the engineering of ice rinks, Newtonian physics, friction, and coding. 90% of students showed an improved competency in STEM concepts.

**FINANCIAL LITERACY**

Through weekly classes developed by award winning journalist Stacey Tisdale, Senior Editor of Black Enterprise, students learn about financial values. Her *Winning Plays* curriculum emphasizes the importance of setting goals and creating action plans to achieve confidence around financial matters. Lessons include generating income, understanding the value of saving and spending wisely, and techniques to help students stay on track with their short, medium and long-term goals and plans.

**COMMUNICATIONS**

Our students are becoming clear, persuasive communicators through our weekly writing and public speaking classes. With direct instruction, tutors work with our younger students on competency and mechanics. Younger girls also participate in Book Club, reading and participating in guided reading exercises. Our middle school students reflect on their life experiences when focusing on writing their personal narratives. High school participants take part enthusiastically in college writing classes that help prepare them for the application process.

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**I LOVE FSH BECAUSE IT IS SUCH A SUPPORTIVE PLACE. TEACHERS HELP ME LEARN THINGS TO MAKE SCHOOL EASIER AND HELP ME MAINTAIN MY ‘A’ AVERAGE. THE STEM PROGRAM TEACHES ME SCIENCE FORMULAS EVEN BEFORE I LEARN THEM IN SCHOOL.**

_PAMELA_ 6TH GRADE

**I BELIEVE THERE ARE CORE THEMES THAT FILTER THROUGH EVERY EDUCATIONAL EXPERIENCE. ONE IS DEVELOPING CONFIDENCE IN ONESelf. THE OTHER IS ADVOCACY – COMMUNICATING WHAT YOU WANT AND NEED TO CREATE YOUR DREAMS IN LIFE. WHERE WE ADD THE MOST VALUE IS GIVING THE GIRLS PRACTICE IN BEING ADVOCATES FOR THEMSELVES.**

_WENDY TINKOFF_ DIRECTOR OF EDUCATION

**STEM – SCIENCE, TECHNOLOGY, ENGINEERING AND MATH**

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FIGURE SKATING IN HARLEM TAUGHT ME HOW TO FALL FEARLESSLY.

SHERRIE SMITH ALUMNA

SKATING, HEALTH AND FITNESS

OUR MORE THAN 20 SKATING INSTRUCTORS AND 25 ON-ICE VOLUNTEERS COME FROM IMPRESSIVE AND VARIED BACKGROUNDS, AND INCLUDE PROFESSIONAL SKATERS, USFS GOLD MEDALISTS AND NEW YORK AREA SCHOOL TEACHERS. SOME OF THESE INSTRUCTORS ALSO OFFER CLASSES IN MOVES IN THE FIELD AND THEATRE ON ICE FOR HIGHER-LEVEL STUDENTS.

Figure Skating in Harlem values the health and fitness of all our students. We provide a safe and fun environment with group skating instruction that follows the framework of United States Figure Skating (USFS) to serve the needs of both recreational and beginner skaters. We place skaters into basic skill groups based on skating ability and age, where they learn proper technique, improve self-esteem, and develop a healthy lifestyle and physical fitness through skating.

GO-FIT

Through the Girls Off-Ice Fitness Investment Training (GO-FIT), we provide fitness, balance and body awareness through different dance genres including Ballet, Jazz and Laban Movement to prepare each FSH student for their on-ice classes as well as increase overall fitness. We also offer classes in nutrition.

SYNCHRONIZED SKATING TEAMS

Our Harlem Ice Synchronized Skating Program, comprised of three teams, is an extraordinary opportunity for more than 40 students to hone their skills, learn teamwork and gain a healthy attitude as they skate in competition with peer teams from up and down the Eastern seaboard. Students develop greater discipline, sportsmanship, and commitment. Our teams’ high placement in competitions is a testament to their dedication, which often includes 6 a.m. Sunday practices.

SPECIAL APPEARANCES

Harlem Ice Team members performed with Olympic Ice Dance Gold Medalists Meryl Davis and Charlie White in the seasonal opening of the world’s most famous ice-skating rink at Rockefeller Center! Our girls also skated at the tree lightings of our home rink at Riverbank State Park at the Ice Theatre of New York Holiday Show and Bryant Park.
FIGURE SKATING IN HARLEM IS THE BEST PLACE TO GROW AND DEVELOP YOURSELF INTO BEING A RESPECTFUL, CONFIDENT, AND INTELLIGENT WOMAN.

NAEEMAH
10TH GRADE

CAREER EXPLORATION

FSH exposes girls to exciting careers, including those that are typically underrepresented by women. We believe we can inspire our girls to dream big and help them reach their full potential. We hope to provide FSH students with amazing experiences that will aid them in designing their futures and forging their own pathways to success.

In February, our high school students participated in Career Week, visiting workplaces around Manhattan, learn about various professions. Girls met with event planners and fundraisers at the High Line and toured the one-of-a-kind landmark. At AIG, professionals gave presentations on the company, after which their University Relations team conducted networking exercises with our girls. At Thomson Reuters, students learned about the scope of this global mass media and information firm, the various academic paths that can lead to jobs, and how to parlay passions into careers.

CULTURAL TRIPS

Our students participated in a variety of cultural experiences designed to enhance their appreciation of the arts, culture, and service. This season’s trips included a special screening of He Named Me Malala about the youngest ever Nobel Peace Prize Laureate, who won for speaking out about girls’ education. Other trips included a performance by Ballet Hispanico at The Apollo Theater, Sesame Street Live! and the Broadway play, Eclipsed, starring Academy Award winner Lupita Nyong’o.

LIFE SKILLS

With the help of Life Skills classes, we reinforce FSH’s core values by creating a safe space in which our girls can develop and foster a sisterhood. Through weekly classes with staff social workers, they discuss current and relevant topics and develop socio-emotional awareness, cultural sensitivity, and communication skills. These guided discussions create a safe environment for open dialog and support.

LEADERSHIP

OUR VISION IS TO EMPOWER EVERY YOUNG GIRL WITH THE FOUNDATIONAL ACADEMIC, SOCIAL AND LEADERSHIP SKILLS TO ACHIEVE HER DREAMS.
SHE WILL BE A POWERFUL SPEAKER, AN EFFECTIVE LEADER, LIVE A HEALTHY LIFESTYLE AND BE A GLOBAL CITIZEN.

ICE: I CAN EXCEL

OUR VISION IS TO EMPOWER EVERY YOUNG GIRL WITH THE FOUNDATIONAL ACADEMIC, SOCIAL AND LEADERSHIP SKILLS TO ACHIEVE HER DREAMS.
SHE WILL BE A POWERFUL SPEAKER, AN EFFECTIVE LEADER, LIVE A HEALTHY LIFESTYLE AND BE A GLOBAL CITIZEN.
ICE SHOW
This year we paid tribute to the rich musical heritage of Harlem in From Harlem With Love, our 19th annual ice show. Students performed to the music of singers, songwriters and composers from Ella Fitzgerald, Count Basie and Duke Ellington to Alicia Keys and Pharrell Williams. The show was hosted by Rhonda Ross, and was joined by more than 1,200 friends, family and community members who came out in support.

AWARDS CEREMONY
Our Annual Denise Hicklin Awards Ceremony recognized students for participation, attendance, and improvement in academics, skating and leadership. High achieving students delivered compelling speeches about their experiences on and off the ice, before a crowd of more than 500 family members, friends, donors, staff, volunteers and community advocates.

SUMMER DREAMS CAMP
Summer Dreams is FSH’s unique camp experience for 1st through 8th graders. Summer Dreams helps FSH students beat summer brain drain, and furthers their academic and leadership skills. With the expansion of the Academic Center, we increased summer enrollment by over 25%. Four days a week, our girls attend educational classes and go on interesting field trips. In the afternoons, they travel to the City Ice Pavilion in Queens for on-ice practice and instruction.

EVENTS

AWARDS CEREMONY
This year our students were inspired to create a new Students-For-Students Scholarship. In the spirit of sisterhood, our girls decided to give up receiving their participation trophies as recognition for their achievements at FSH, and instead dedicated that money toward creating an additional scholarship that was presented to our high school seniors.
SKATING WITH THE STARS GALA
The skating, fashion, entertainment and business worlds came together at our 11th annual Skating with the Stars Spring Gala to celebrate Figure Skating in Harlem and the organization’s expansion to Detroit. The energy in the room was palpable as we honored legendary actress Cicely Tyson and Olympic Ice Dance Champions Meryl Davis and Charlie White, who gave stirring acceptance speeches. The Gala was hosted by Mary Wilson of the Supremes, and with more than 350 attendees, guests mingled, enjoyed dinner and danced the night away to the Motown sound.

Among the evening’s highlights were powerful performances dedicated to honoree Cicely Tyson by FSH’s spoken word students and the Dance Theatre of Harlem. Meryl Davis and Charlie White were lauded by NBC News Correspondent Tamron Hall and Tanith White. Board Vice Chair, Tina Lundgren and her husband Macy’s CEO Terry Lundgren offered inspiring words, as well as scholarships to our graduating seniors, while an alumna and senior each spoke about the impact that FSH has had on their lives.

FINANCIAL REPORT
With the opening of our academic center which doubled the educational time for our students, and the expansion of our summer camp, our overall expenses increased by 13%. We met this obligation with vigorous fundraising from individuals, corporations, foundations and government partners. At this exciting juncture as we embark on major growth in New York City and Detroit, it is vital that the momentum of our fundraising across all these areas continues in 2017, our 20th anniversary season.

REVENUE FISCAL YEAR 2016

<table>
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<th>Category</th>
<th>Revenue</th>
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<td>CORPORATE</td>
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<tr>
<td>INDIVIDUALS</td>
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<tr>
<td>FOUNDATION</td>
<td>48%</td>
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<td>GOVERNMENT</td>
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<tr>
<td>EARNED INCOME</td>
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SUPPORT AND REVENUE FISCAL YEAR 2016

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<tr>
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<tbody>
<tr>
<td>Contributions</td>
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<tr>
<td>Program Service Income</td>
<td>94,665</td>
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<tr>
<td>Investment and Other Income</td>
<td>2,560</td>
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<tr>
<td>Less: Direct costs of Special Events</td>
<td>(144,398)</td>
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<tr>
<td>TOTAL SUPPORT AND REVENUE</td>
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EXPENSES FISCAL YEAR 2016

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<td>Fundraising</td>
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<td>TOTAL EXPENSES</td>
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CHANGE IN NET ASSETS

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<td>Ending net assets</td>
<td>1,297,849</td>
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</table>
Thank you for another fantastic year! Your support and passion for providing our students with critical academic, fitness and enrichment opportunities has made 2016 a huge success.

Our Junior Board has continued to grow with the addition of five new professionals in their 20s and 30s who share in their advocacy for FSH. They mentored students at the first Nationals Watch Party and celebrated the end of the season with their 2nd Annual SoulCycle Charity Ride.
Alumnae gather at the new Academic Center to share their success and give back to FSH.

Donors:
- Mac Lamb
- Christopher Manogue
- Terence Scipione
- Carol Sedwick
- Lorrie Parker
- Ashley M. Papa
- Lauren O’Toole
- Jeiran Otmishi
- Steven and Carolyn Okin
- Scheherazade Nisar
- Vu Nguyen
- Deva Newman
- Barbara Newby Duhaney
- John William Meyer
- Shirley Leong
- Lisabel Leon
- Lynne A. Lauer
- Amy and David Levitan
- Allison Lessne
- Andrew Lam
- Lydia Marvar and Mac Lamb
- Amy and Neil Steiner
- Tobi and Benjamin Azzollini
- Tobi and Benjamin Geoffrey Zampiello
- Caroline and Therese Malhame
- Maria Mahler-Haug
- Alexandra Mahler-Haug
- Amy Luebke
- Tania Torres
- Ann Fine
- Karen Meador
- Mary Lou Ibadlit
- Amy Cabral
- Mark and Judy Mitter
- Modular International Inc.
- Emily Grafton
- Andrew Lam
- Louise R. Radin
- The Rachael Ray Show
- The Plaza
- The Palm Restaurant
- Nicole and Charles Schwartz
- Karen Meador
- Kuang Chen
- Courtenay Coyle
- Tim Davidson
- Sridhar Raghavan
- The Chew
- Spider-Man
- The Late Show with David Letterman
- Late Night with Seth Meyers
- Jazz at Lincoln Center
- Baccarat Hotel and Residences
- New York Yankees
- Morgan Hotel Group
- Macy’s
- Ellen and Douglas Lowey
- Ross Greenburg
- William L. King, M.D., P.C.
- Donald Trump
- Moise, Judy Schiller, Carol Seitz, Nancy Caragnaro, Caesar’s Entertainment, Bridgewater Sports Complex
- Laura Berstein and Courtney Oliver
- Karin Novy
- NBA
- Upper House Hong Kong
- Nancy L. Dublin
- Duké Blue Devils
- Dylan’s Candy Bar
- Ellen Fisher
- Equinox
- Feld Entertainment, Inc.
- Film Society of Lincoln Center
- John Faht
- Mary Gallagher
- GoCharity
- Abbe Goldfarb
- Nancy Goldfarb
- Malinda Gould Konopko
- Grand Waba Resort
- Hotel and Spa
- Drew Gutman
- The Harlem Chamber Players
- The Hedge Family
- Cynthia James
- Jazz at Lincoln Center
- Late Night with Seth Meyers
- The Late Show with Stephen Colbert
- Livel! With Kelly and Michael
- Ellen and Douglas Lowey
- Mary’s
- Marcus Samuelsson Group
- Michael Kors
- MILLY
- Danielle Montabano
- Morgan Hotel Group
- National Hockey League
- New York Yankees
- NYC Skate Pro
- The Plaza
- The Ratchell Ray Show
- Louisa R. Radin
- Rao’s
- William C. Rhoden
- Marisa Salonger
- Amanda Shipley
- Skaters Landing Greenwich
- Wendy Tinkoff
- Tonight Show with Jimmy Fallon
- Upper House Hong Kong
- The Wendy Williams show
- Meryl Davis and Charlie White
- Jerold Zimmerman
- Nathan du Preeze
- Raisa Lopez-Rhoden
- Melissa Elders
- Julie Corwin
- Tandra Birkett
- Secretary
- Chair
- Chair Emerita
- Founder
- Treasurer
- Treasurer
- Secretary
- Dean of Students
- Assistant Director of Skating
- Assistant Creative Director
- Synchro Manager
- Academic Coordinator
- Dean of Students
- Shandrelle Murga
- Alumnae Coordinator
-ちょうどいい
- Photo Credits: Ed Forti, Melanie Greene, Colin Miller, Robyn Ruth-Moise, Judy Schiller, Carol Switz, and Daria Snead
- Design by: Paula Cyhan

From left to right top row: Courtney Oliver, Tina Davis, William King, Allison Schweirn Fisch, Phillip Azellien, Amy Abbott, Tina Lundsvern, Candace Matthews. Left to right bottom row: Sharon Cohen, Ellen Lowery and Johanne Wagner. Not pictured: Ross Greenburg and Teresa Teague.

The FSH Board of Directors held its first retreat and immersed themselves in best practices, priorities and strategic thinking to further advance the mission of the organization.

BOARD OF DIRECTORS

Ellen Lowery, Chair
Tina Lundsvern, Vice Chair
Phillip Azellien, Treasurer
Amy Abbott, Secretary
Sharon Cohen, Founder
Tina R. Davis
Allison Schweirn Fisch
Ross Greenburg
William L. King, M.D., P.C.
Candace Matthews
Courtney Oliver
Teresa A. Teague
Johanne Wagner
Tamara Tunie, Chair Emerita

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Dick Button
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Sarah Hughes

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Sharon Cohen

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Clarissa Minchew
Director of Grants and Administration

Lindsay Wilkinson
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Darline Lalanne
Director of Programs and Operations

Wendy Tinkoff
Director of Education

Dennis Norris II
Manager of Educational Opportunities

Mary Lou Ibadlit
Manager of Operations

Raquelle Hemingway
Program Manager

Laura Duell
Assistant Director of Skating

Theron James
Assistant Creative Director

Nicole Owens
Synchro Manager

Andrew Fard
Academic Coordinator

Bernice DelBreau
Dean of Students

Shandrelle Murga
Alumnae Coordinator

For a complete list of Teachers, Skating Instructors, Social Workers, Tutors, Counselors and Volunteers, visit www.figureskatinginharlem.org

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